



Employment Standards Program  
PO Box 44510  
Olympia WA 98504-4510

Phone: 866-219-7321  
Fax: 360-902-5300  
Email: [TeenSafety@Lni.wa.gov](mailto:TeenSafety@Lni.wa.gov)  
Web: [www.Lni.wa.gov/TeenWorkers](http://www.Lni.wa.gov/TeenWorkers)

# Parent Authorization for Summer Work

For parents or legal guardians to indicate approval for a minor employee to work according to the terms listed by the employer and within the limits of the child labor regulations.

### This is not a Minor Work Permit

*Employers must have a Minor Work Permit endorsement on their Business License for each work location where minors are employed and renew it each year. To apply, go to: <http://dor.wa.gov/manage-business/state-endorsements/minor-work-permit>*

**Do not mail this form to L&I.** This form must be **kept on file by the employer** at the minor's workplace and be available for department audit. If minor continues employment into the school year, the employer must complete the [Parent/School Authorization](#) **by September 30 of each year or when work schedule changes.**

## Employee Information — To be completed by the employee

Employee Name		Date of Birth (mm/dd/yyyy) — <b>(Must be accompanied by proof)</b>	
Address		Phone Number	
City	State	Zip Code	
Are you employed at another job? <input type="checkbox"/> Yes <input type="checkbox"/> No		If "Yes", how many hours do you work per week?	

## Employer Information

**Before allowing a minor to begin work, you must obtain and keep on file, at the minor's workplace, a fully completed Parent Authorization for Summer Work. As the employer, it is your responsibility to ensure that this form is completed by you before collecting signatures.**

Employer Business Name		Phone Number	
Washington Unified Business Identifier (UBI) - -		Expiration Date of Minor Work Permit	
Location Address (Physical location where minor will be working)		City	State      Zip Code
Contact Name			
Wage per Hour \$			
List of Specific Job Duties			

**Employers:** Please fill out the anticipated hours and work schedule on the following page according to the corresponding hours chart and age group.  
Parents/legal guardians may adjust these hours and schedule as needed.

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## Hours and Work Schedule — Parents may adjust hours and schedule as needed.

### Hours and Schedules Minors are Permitted to Work in Non-Agricultural Jobs

Summer Weeks	Age Group	Hours/Day	Hours/Week	Days/Week	Begin	Quit
	14 — 15 Years Old	8 hours	40 hours	6 days	7 a.m.	7 p.m. (9 p.m. June 1 to Labor Day)
	16 — 17 Years Old	8 hours	48 hours	6 days	5 a.m.	Midnight

- An adult must supervise minors working after 8 p.m. in service occupations such as restaurants and retail businesses.
- Overtime rules apply for all hours worked over 40 in one week.

### Requested Hours of Work in Non-Agriculture Jobs

Hours per Day		Hours per Week		Start Time		Quitting Time	
Employer	Parent Adj.	Employer	Parent Adj.	Employer	Parent Adj.	Employer	Parent Adj.
				A.M. / P.M.	A.M. / P.M.	A.M. / P.M.	A.M. / P.M.

### Hours and Schedules Minors are Permitted to Work in Agricultural Jobs

Summer Weeks	Age Group	Hours/Day	Hours/Week	Days/Week	Begin	Quit
	12 — 13 Years Old	8 hours	40 hours	6 days	5 a.m.	9 p.m.
	14 — 15 Years Old	8 hours	40 hours	6 days*	5 a.m.	9 p.m.
	16 — 17 Years Old	10 hours	50 hours (60 hours/week in mechanical harvest of peas, wheat, and hay)	6 days*	5 a.m.	10 p.m.

- 12 – 13 year-olds may work only during non-school weeks hand-harvesting berries, bulbs, cucumbers, and spinach.

\*Exception — 14 – 17 year-olds are allowed to work 7 days a week in dairy, livestock, hay harvest, and irrigation during school and non-school weeks.

### Requested Hours of Work in Agricultural Jobs

Hours per Day		Hours per Week		Start Time		Quitting Time	
Employer	Parent Adj.	Employer	Parent Adj.	Employer	Parent Adj.	Employer	Parent Adj.
				A.M. / P.M.	A.M. / P.M.	A.M. / P.M.	A.M. / P.M.

## Required Signatures

### Employee's Signature

_____		
Print Name	Employee's Signature	Date

### Employer's Signature

_____			
Print Name	Employer Representative Signature	Title	Date

### Parental Authorization

I consent to allow the minor listed to be employed at the occupation and under the conditions stated above.

_____	_____	_____	_____
Print Name	Parent or Guardian Signature	Phone Number	Date

Comments by Parental Authority
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